

THESE ARE UNAPPROVED MINUTES TO BE AAPROVED AT KANUGA 2016.
EXECUTIVE COMMITTEE HAS REVIEWED THEM.

Minutes AAPC Southeast Region Business Meeting, Part 1, October 23, 2015

“Current Trends in Pastoral Counseling”

Opened with Prayer, led by John Arey

The Membership participated together in a Worship Litany that came out of the Town Hall meetings, Russell, John and Laura. (Handout)

John on behalf of the Executive Committee declared that he brings the Region hope; we are not going away. He gave thanks to the EC leadership during this time of transition.

An agenda was presented.

(SEE ATTACHED: HANDOUT 1)

Motion: The 2014 Minutes of the Region were received, seconded and approved.

Pam Holliman, current AAPC President, led the membership in a review of the decision by the AAPC Board of Directors.

Pam Holliman:

Some of her comments before opening the floor up for questions were as follows: “From the time I became VP I have realized I am standing the space made available from people from the last 50 years. I am responsible to those people and the organization as it has evolved and changed over the years. We are all sitting in this room because of the relationships we have had regardless of past mistakes and wisdom and are now facing realities they never faced.” Pam remembers the pain and struggles from before, but also why we are here. 2009 in Phoenix, Randy Simmons noted to the Association that we were in trouble. In 2011 when she became VP, she wondered if the Association was going to make it. If it isn’t, she was told by past President Alice, we are going to go out with grace and dignity. In 2013 AAPC hired a consultant with regional chairs, board, everybody. They looked at declining membership numbers, worked on 6 goals for several months, met monthly, looked at collaboration, growing membership, continuing education. Their goal was to grow 200 members but in the end they were nowhere near that. Then there was a realization that over 65% of our members are over 60. Realities of aging and retirement set in. At the end of April last Spring, they had come up with three options.

She said, one option was to keep going as we were going. We looked at the bank account. We budget for a drop in membership every year of 10%. We had a million and a half in the bank. If we continue as we are going, we had 3 to 5 years and it would be over. The second option was to spin off the 501c3 to the regions. But because of tax law changes, it would be a difficult process. The third option was the option chosen: The Association would be liable for fiscal responsibilities, take a

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chance with the million and a half. Pastoral counseling is more and more contextual. Let the regions help craft the future. This was not spur of the moment decision. We sold 2 condos in Fairfax. We are renting one of the condos to the end of June. Money from that sale will support the next two years. \$80 per member will be given to the Association. The rest of the dues money will be given back to the Region. Mission money will be spent down more quickly in the next few years upon regional request

Renato Santos, AAPC board member spoke,

Thanks for entrusting this privilege and responsibility to the board. This was painstaking and grueling for the board members. There was a deepening in relationship throughout the board. Been informed by history but not knowing what is ahead only that God is with us.

Kathryn Summers, AAPC board member spoke,

The way it feels to me is that I have been on a trapeze (as a board member). We have let go of one of the trapeze and now I can see the other one coming. The ropes are strong but I am in mid air and am afraid of heights. Yet, we are better than anyone else in the country to continue this.

Russell Jones invited responses and questions for the above three.

1. Was there any way to partner with other groups?

Pam responded by saying that we pursued this for 4 or 5 months with groups such as ACPE, Samaritan. They were not where we are. They are restructuring too. AAMFT even had restructuring problems.

2. Ron McDonald expressed the difficulty he is having getting over this decision because it feels like a top down decision. It wasn't a surprise but the surprise was that it happened then without impute.

Pam responded, We decided in 2013 that things were difficult. Jess Jamison came on board to interview people. We were open in St. Louis. It didn't feel sudden to the board. We don't have the money to wait to make a decision. And, you elected us to be fiscally responsible.

3. David Smith asked, Given that the three options were before us, did you look at moving central office?

Pam and Kathryn spoke to this. Any of the changes from centralized top down model were not going to increase membership and grow us in this new world. David's concern is that we may be spending more money by decentralizing than if we had stayed centralized. Pam agreed this is a risk. There are already collaborative conversations between regions. There is no guarantee what we have decided will work.

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David wanted to know if they looked at partnering with other agencies in the DC area to contract with them to reduce expenses. Pam thought they had. The 2017 program will be contracting with ACPE for logistics.

4. Jim Pruett was surprised that we were going to stop certifying and developing a co-accredited AAPC/CPSP training program when he came back from travelling. If we say we want the organization to grow, we have to recruit members. We have not invited our own colleagues to be a part of our organization. It is back in our laps now. We are the strongest region next to the Atlantic region. Other regions are looking to us for hope.

Russell had to stop the conversation at this point due to needing to deal with the task before us. We need to continue asking questions on our own time after this workshop/meeting of Pam, Kathryn and Renato. He reviewed with the body actions of the Executive Committee's "from the grassroots up" actions to deal with the transition. We surveyed the region, had town hall meetings, and asked for responses. We had 169 responses to the survey of the over 350 members of the region. The executive committee has crafted initiatives, ideas and proposals and called the region for its ideas. We are committed to a transparent and collaborative process in the next steps.

John Arey called attention to the handout that has the proposals.

(SEE ATTACHED: HANDOUT 2)

These will be presented today. The vote will be tomorrow.

(The budget that we will get is one that is of a Region transitioning to doing the work of the Association. Big increase.)

The points of the handout were discussed as follows:

1. Certification - Yes. And, we need to be entrepreneurial.
2. Website - no additional comments.
3. Education - no additional comments.
4. Case consultation - Both this and education is doable. David Franzen suggested partnering with academic institutions. This is connected with next one (#6)
5. Institutions - Pam highlighted mentoring. Ayo asked between #3 and #5 which would produce the greatest number of new members? #5 was the answer. Would it make sense to hire someone to do this?

Jim Pruett noted that membership has been contacting schools across the nation. He says there is a split between academic years and "making a living" years of students. Graduates can't make a living doing this. Go back to a consortium and how to work together. CACREP. It can regulate who can practice or not.

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Duke and Daniel Institute in Boston were mentioned.

6. Hiring a Regional Executive Director. - Someone who comes out of our field but is skilled. We are trying to pull together a team.

Interim transitional director will be the chair with a stipend of \$1000 a month.

Tom Knowles Bagwell asked, How would this not be a move to sever ties with the national organization? Russell responded, We are remaining in partnership with the national organization and we are doing what the association has tasked us to do. It will take people to do the work.

David Franzen asked, What if AAPC became a federation of 501c3s

Jim Hightower - Concern about paying the regional chair - Is this a conflict of interest? The foundation that he works for could not do what we are doing.

7. Administrative Function - We have already secured someone to do this: Pat Eddinger.

David Smith thanked Russell and John for the structure and the work they have done.

John Arey then presented the Administrative structure that the Executive Committee has proposed.

(SEE ATTACHED: HANDOUT 3)

Barbara Rodgers new to the Region asked if there was discussion about Medicare. CACREP is affecting graduate programs. Pam said that AAPC has lobbied for years for that and was not ever large enough to include pastoral counselors.

Rachel presented the SE LDC Nominations.

(SEE ATTACHED: HANDOUT 4)

Jim Coffman presented the budget.

(SEE BUDGET EXCEL FILES)

We are recommending that we increase the budget 7 and ½ times. But, we have money to use because of generations of people before of us. The money that we have is because we are good stewards and because of due diligence of others.

Gary Kling asked if due structure changes have been explored.

One other motion from the finance committee - that is that this year's budget be increased.

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Motion: The finance committee moves to make available an additional \$10,400 as an addendum to the fiscal 2016 budget (for this year's budget) in the event and by vote of the Executive Committee it is needed to address program needs. This money will come from the reserves.

The meeting is adjourned until tomorrow.

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HANDOUT 1

AAPC Southeast Region

Current Trends in Pastoral Counseling in AAPC and the Southeast Region – Part I

Agenda for October 23, 2015

Continuing to conclusion on October 24, 2014

Welcome and Invocation John Arey, Chair

Welcome, Invocation, Opening Liturgy
2:45-3:00

(printed, drawn from the “Lord, Hear Our Prayers” notes from our town hall meetings; a liturgy that acknowledges the changes and importance of this moment in our history, that celebrates our history, gives open space for the community to name aloud our mentors/parents in this work, grieves what we sense we’re losing, names our fears, asks God’s help in living from hope/courage/service not fear, in being new wineskins, etc., offers some assurance from God/Scripture – People, hear My prayers), perhaps an up-tempo hymn

Chair’s Report and Sharing of the Agenda John Arey, Chair
3:00-3:05

Share an agenda with everyone, so that people see where there will be space for the things they want to say; John Arey offering a couple minutes on the State of the Region

Secretary’s Report Rachel Matthews Adoption of Minutes

Introduction of Pam Holliman, Kathryn Summers and Renato Santos Associational Report
3:05-3:30

Five minutes from Pam Holliman (along with our region’s representatives to the Board of Directors, Kathryn Summers and Renato Santos) to review and explain the BOD’s decision; up to 20 minutes of questions/responses directly to them.

Presentation of Motions from the Executive Committee John Arey and
Russell Siler-Jones 3:30 – 4:10

Presentation of 2016-17 Budget and LDC Nominations, Brief Discussion
4:10 – 4:40

Treasurer’s Report and Finance Committee Report

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First Reading of Budget
Treasurer and Finance Chair

Jim Coffman,

Leadership Development Committee Report with nominations Rachel Matthews,
LDC Chair

Closing - Prayer of Thanksgiving, for discernment, song
4:40-4:45

Current Trends in Pastoral Counseling in AAPC and the Southeast Region – Part II

Opening
1:30 – 1:40

Committee reports (written, projected onto screen, everybody gets 2 minutes to say something concise and positive about your committee's work)

Regional Chair Reports
1:40 – 1:55

Advocacy Report:	Andrew Gee
Certification Report	John Eddinger
Leadership Development Report	Rachel Matthews
Pastoral & Professional Concerns Report	David Verner
Theological & Social Concerns Report	Robert Cooke
Program Committee Report	JoEllen Holmes
Institutional Accreditation Report	Carla Lang
Web Site Update	Chris O'Rear and David Smith

Recognition of Local Chapters
1:55 – 2:00

Introduction of and Report from Regional Chapter Co-Chairs
and Dick Bruehl Donna Scott

Presentation of Chapter Certificates
and Dick Bruehl Donna Scott

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Review of Executive Committee's Proposals

2:00 – 2:10

Conversation related to Mission, Vision, and Hope for the direction of the SE Region

Open conversation

2:10 -3:15

Opportunity for responses to EC's proposals, proposals from the floor, expressions of lament/anger/fear/etc., expressions of hope/encouragement/perspective/etc., comments about our identity as an organization,

Space for Silence

3:15 – 3:20

Vote, item by item, on each of the various proposals

3:20 – 3:50

Motion to receive Budget for 2016-2017

Motion to accept the LDC nominations for 2016-2017

Recognition of Service

3:50 – 3:55

Thanking the Region, the Executive Committee, Russell Siler-Jones, and John Arey

Closing

3:55 – 4:00

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HANDOUT 2

Proposals to the Region from the Executive Committee

1. We propose that the region charge our current certification committee with the work of exploring the pro's, con's, costs, implications, feasibility, alternatives, etc. of our region finding a way to offer certification. The Certification Committee is asked to bring a report to the Executive Committee and to the membership at next year's meeting at Kanuga.

2. We propose that the region charge the Executive Committee with appointing a **work group** to explore how we might expand the content and reach of our **website and social media**. We propose that this work group be empowered to retain appropriate consultation. We ask this work group to report its progress to the Executive Committee and the region by February 1, 2016.

3. We propose that the region charge the Executive Committee to hire a member to promote the proliferation of local continuing educational events for the region by:
 - 1) recruiting members to provide workshops,
 - 2) supporting them,
 - 3) helping them with CEU's, advertising, etc.

4. We propose that the region charge the Executive Committee to develop a plan for Web-based learning and consultation groups such as Theological Integrative Case-Consultation Groups.

5. We propose that the region charge the Executive Committee to appoint a **work group** to help the region connect more often and more creatively with seminaries, divinity schools, C.P.E. programs, and non-theologically-oriented graduate schools.

6. We propose that the region charge the Executive Committee with appointing a member to explore connecting with educational and other institutions doing research in the efficacy of pastoral- and/or spiritually-integrated psychotherapy.

7. We propose that the region charge the Executive Committee with exploring the possibility of hiring a regional executive director.

8. During the interim, we propose that the Chair be paid a monthly stipend going forward, beginning November 1, 2015. The proposed amount is \$1000.00. This is an interim/transitional position and the chair will be accountable monthly to the Executive Committee with a written report.

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9. We propose that the region charge the Executive Committee with securing a person to perform the administrative functions of the region.

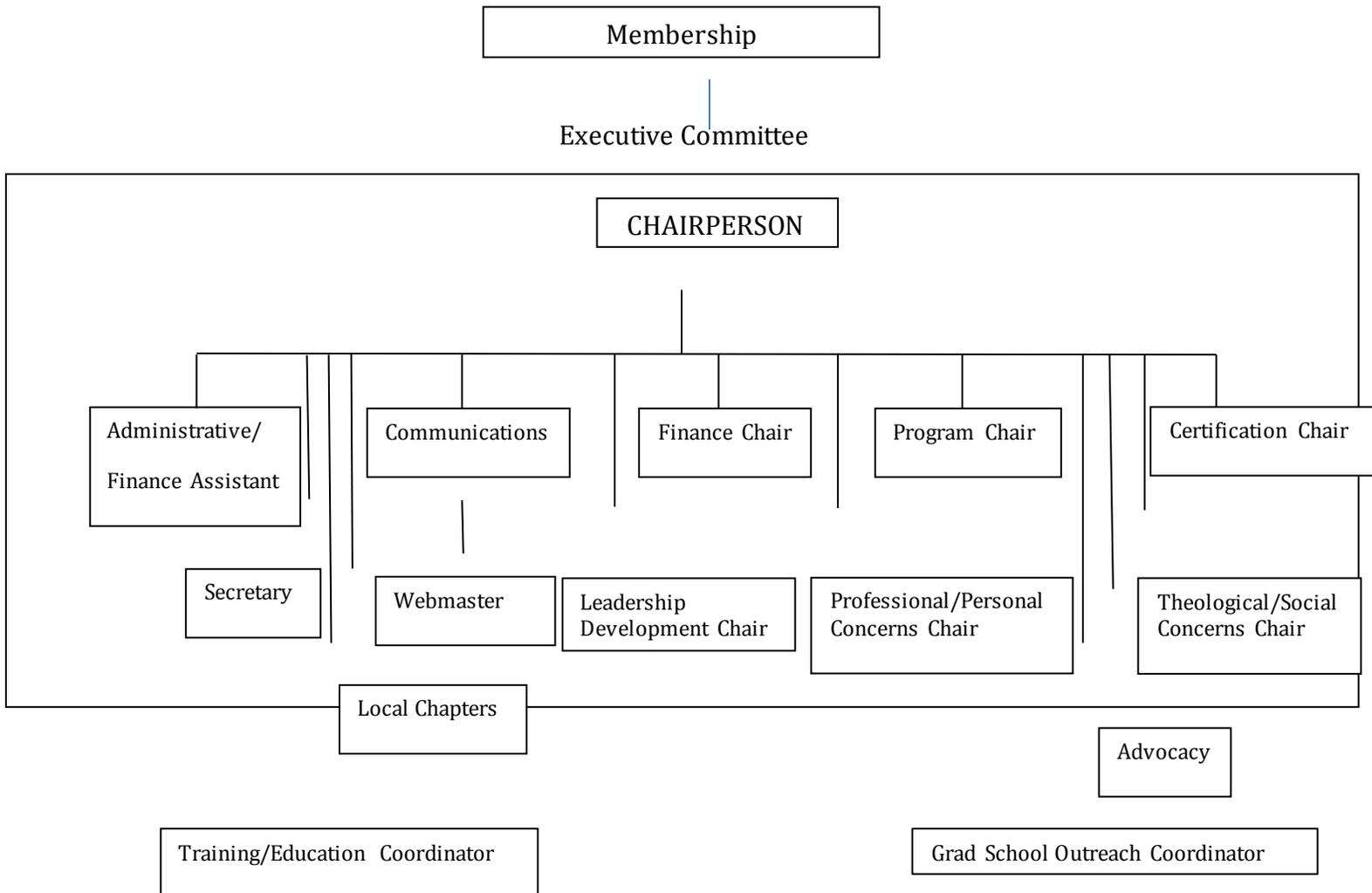
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HANDOUT 3

Executive Committee's Administrative Proposals

Administrative/Structural Proposal

Interim Governance Structure



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HANDOUT 4

AAPC SE Leadership Development Committee Report

2015 SE LDC Committee:

Ron Johnson, TN, 1 st	2015
Michael Cook, GA 1 st	2016
Rachel Matthews, SC, 1 st Chair	2016
Jean Pruett, SC 1 st	2017
Denise Jacks, AL 1 st	2017

Nominations AAPC Southeast Region Officers for 2016-2018

2015 rotating off

<u>OFFICERS</u>	<u>CLASS</u>
Chair: John Arey, NC	2015
Vice Chair: Russell Siler-Jones, NC	2015
Communications Liaison: Chris O'Rear, TN	2015
Chair: Russell Siler-Jones, NC	2017
Vice Chair: Kathryn Summers, NC	2017
Past Chair: John Arey, NC	2016
Secretary: Rachel Matthews, SC, 1 st	2016
Treasurer: Jim Coffman, TN, 2 st	2017
Communications Liaison: Chris O'Rear	2018

STANDING COMITTEES:

ADVOCACY

William Jackson, GA	2015
Guy Shealy, SC	2015
Andrew Gee, GA, Chair	2016
Ron Johnson, TN	2017
William Jackson, GA	2018
Guy Shealy, SC	2018

CERTIFICATION

Ben Moravitz, GA, 1 st	2015
Bruce Rogers-Vaughn, TN, 1 st	2015
Donna Scott, TN, 1 st	2015
Mel Jacob, FL, 2 nd	2015
John Eddinger, GA, Chair, 2 nd	2016
John Rowe, NC, 2 nd	2016
Jean Pruett, NC, 2 nd	2016
Andrew Gee, GA 1 st	2016
James Bernard Kynes, GA, 2 nd	2017
Sheryl Marshall, GA, 2 nd	2017
Bart Grooms, AL 1 st	2017
Donna Scott, TN, 2 nd	2018
Ben Moravitz, GA 2 nd	2018

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Bruce Rogers-Vaughn, TN 2nd 2018

FINANCE

Bill Harkins, GA, 2nd 2015
Frank Dawkins, NC 2nd 2016
Evon Flesberg, TN 1st 2016
Earl Nichols, GA 1st 2016
Jaye Peabody, GA 2nd 2016
Jim Coffman, TN, Chair, 2ndst 2017
Steve Scoggin,, NC 1st 2018
Jim Hightower, MS 1st 2018

LEADERSHIP DEVELOPMENT

Ron Johnson, TN, 1st 2015
 _____ 2016
Rachel Matthews, SC, 1st 2016
Jean Pruett, SC, 1st 2017
 _____ 2017
Tere Canzoneri, GA, 1st (Chair) 2018
David Harris, GA, 1st 2018

PERSONAL AND PASTORAL CONCERNS

Chris O'Rear, TN, 1st (Communications Liaison) (ex officio)
Laura Kreiselmeier, TN 1st 2015
David Verner, NC, Chair 1st 2016
James Hightower, MS 1st 2016
Mike McNulty, GA 1st 2017
Jim Colvin, NC, 1st 2017
Brian Hooper, TN 1st 2017
Emmanuel Igwe, SC, 2nd 2017
Judy Hill Butler, NC, 1st 2018
Renato Santos, FL, 1st 2018

PROGRAM PLANNING COMMITTEE

Peggy Sanderford Ponder, AL, 1st 2015
Richard Armstrong, FL, 1st 2015
Denise Jacks, AL 1st 2015
Valerie Smith, NC, 2nd 2016
Jonathon Doran, TN 1st 2016
Michael Cook, GA, 1st 2017
Laurel Link, NC, 1st 2017
Bill Searcy, NC, 1st 2017
Will Rodriquez, NC, 1st 2017
Pat Wells, NC 1st 2017
Jo Ellen Holmes, GA, 1st Chair 2017
Peggy Sanderford Ponder, AL, 2nd 2018
Pamela Ayo Yetunde , GA, 1st 2018
Denise Jacks, AL, 2nd 2018
Matthew Beale, NC 1st 2018
Bart Grooms, AL exofficio
Robert Cooke, NC exofficio
Russell Jones, NC exofficio

THEOLOGICAL AND SOCIAL CONCERNS

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<u>Sandra Brown, NC, 1st</u>	<u>2015</u>
<u>Jeanne Reynolds, GA, 1st</u>	<u>2015</u>
<u>Robert Cooke, NC, Chair 1st</u>	<u>2016</u>
<u>William Larrison, FL, 1st</u>	<u>2016</u>
<u>Carol Rawlinson, GA 1st</u>	<u>2017</u>
<u>Laura Gundel, NC, 1st</u>	<u>2018</u>
<u>Sandra Brown, NC, 2nd</u>	<u>2015</u>

Task Forces:

EMERGING PROFESSIONALS & SCHOLARS REGIONAL REPRESENTATIVE

EMERGING PROFESSIONALS & SCHOLARS – CONFERENCE LEADERS (for 2014 Conferences)

<u>Atlanta: Pamela Ayo Yetunde</u>	<u>2016</u>
<u>Charlotte: Jim Pruett/John Arey</u>	<u>2016</u>
<u>Nashville: Bruce Vaughn/Chris O’Rear</u>	<u>2016</u>

Local Chapter Task Force Chair: Dick Bruehl, TN and Donna Scott, TN Co-Chairs 2016

Local Chapter Contact Persons/Conveners

Alabama (23 AAPC members)

Jim Norris

Florida (61 AAPC members)

Georgia (82 members)

Bill Harkins

Mississippi (10 AAPC members)

Ron Richardson (virtual connection only)

North Carolina (132 AAPC members)

Asheville: Russell Jones

South Carolina (33 AAPC members)

Tennessee (49 AAPC members)

Nashville: Donna Scott and Richard Bruehl

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